



MODERN SLAVERY STATEMENT

FreshLinc Ltd is aware that slavery, servitude, forced labour and human trafficking is a global issue and affects all industries. The company is aware of the responsibilities as set down in the Modern Slavery Act 2015.

The supply chain within FreshLinc Ltd includes agency labour providers, hauliers, as well as 3rd party contractors and service providers.

The Personnel Officer is responsible for ethical matters within the company however we all have a responsibility for tackling Modern Slavery within the workplace.

Policies and procedures are already in place, and these include audits of labour providers, ethical trading; and periodic ethical audits by social compliance professionals to ensure we meet our responsibilities.

Work has commenced on assessing the supply chain, and information relating to the Modern Slavery Act 2015 has been circulated, in order to raise awareness and help to identify any potential areas where abuse may take place. New suppliers will be included in the process as they occur. Any areas of concern will be investigated and resolved with the supplier. Failure to do so will result in the trading relationship being terminated.

The company will continue to assess the labour and supply chain regarding this matter.

It is intended that information on Modern Slavery will also be included into site inductions, and posters and associated literature will be displayed in communal areas for all to see.

If you have suspicions regarding the abuse of an individual within the workplace, please speak in confidence to the Personnel Officer.


Robin Hancox
Managing Director

24 April 2017